

# Our Inclusion and Belonging Commitments

Griffin MSI is committed to advancing diversity, equity, accessibility and inclusion across our workforce, experiences and day-to-day operations. As Griffin MSI employees, we are each responsible for making the Museum a welcoming place externally for guests and internally for our colleagues within the scope of our roles. Together, we use the following guiding principles:

## DIVERSITY

We celebrate the ways that people are different and the same as individuals and as a group.

We believe the combination of visible and invisible attributes shapes our individual and organizational views of the world, perspectives, and approaches.

## EQUITY

We believe everyone at Griffin MSI should be treated fairly and justly.

We recognize identity-based disparities and commit to ongoing action toward eliminating their adverse effects.

## ACCESSIBILITY

Access to the Museum as a guest or as a place of employment is prioritized along the human ability and experience continuum.

We ensure that guests and staff are included and comfortable in the Museum and our programs.

## INCLUSION

We fully embrace and respect diversity by fostering a work environment where people feel supported, heard, and fully included in decision-making processes.

We seek to create and sustain a sense of belonging and mutual respect by valuing the talents, beliefs, backgrounds, and perspectives of our entire workforce and all our audiences.



GRIFFIN MUSEUM  
OF SCIENCE+INDUSTRY